



Greetings!

Harvest Bible Chapel Palos is looking to hire godly, gifted, passionate leaders to further the Gospel and build up the church to maturity. Harvest is a church based on 4 Pillars:

- Proclaiming the authority of God's Word without apology. *2 Timothy 4:2*
- Lifting High the Name of Jesus in worship. *John 4:24*
- Believing firmly in the power of prayer. *Ephesians 6:18*
- Sharing the good news of Jesus with boldness. *Ephesians 6:19-20*

The mission of Harvest Palos is to glorify God through the fulfillment of the Great Commission in the spirit of the Great Commandment. We express this mission in the 4 Pillars, which govern everything we do in every area of ministry.

Find out more about Harvest Palos at www.harvestpalos.org.

I am looking forward to getting to know you as you seek God's direction into ministry.

Serving Jesus,

Ryan Hall
Senior Pastor
Harvest Bible Chapel Palos



Position: Full-Time Pastor of Student Ministries
Harvest Bible Chapel Palos

Purpose: To greatly expand the ministry and advance the mission of Harvest Palos.

Job Description:

I. Student Ministry

- Teach at weekly youth meetings (junior high and high school, currently 60 students total)
- Recruit, train and mentor a student ministry team to...
 - Make disciples who worship Christ, walk with Christ and work for Christ
 - Build the 4 pillars of Harvest into student ministry
 - Plan monthly events, annual mission trips and winter/summer camps

Desired Outcomes:

- *High-caliber biblical teaching in student ministries*
- *Creativity and teamwork in event preparation*
- *Timely event promotion and event execution with excellence*
- *Clear discipleship process being followed consistently for each student*
- *Ministry team being developed and managed skillfully*
- *Excellent communication with parents*
- *Effective collaboration with other staff members*

II. Ministry Oversight

- Oversee Some Sunday Morning Ministries
 - Examples include parking, security and usher teams
- Coach, encourage and hold these leaders accountable

Desired Outcomes:

- *Better oversight of ministries on Sunday morning*
- *Better leader development, support and accountability*



III. Other possible responsibilities

- Handling some family counseling/soul-care appointments
- Handling some shepherding and visitation
 - Weddings
 - Funerals
 - Hospital visitation

Desired Outcomes:

- *Better shepherding of God's people*

Qualifications:

- Preferably full-time church ministry experience.
- Preferably a Bachelor's or Master's degree in ministry or biblical studies.
- Great teaching skills. Able to preach in ways that spur teenagers on in their devotion to Christ.
- Good management skills. Able to inspire confidence in a professional environment, staying organized, setting goals and communicating effectively.
- Highly-relational. Able to relate effectively to parents, teenagers, team members and other staff.
- Track record of leadership. Able to cast a compelling vision, rally others to work for Christ, and help others mature in faith.
- Above reproach. Enjoying an extended season of victory in all areas of life. No disqualifying events or behaviors in the past or present.

This position will change and grow over time. Candidate must be elder-qualified according to 1 Timothy 3 and Titus 1. Seminary training is preferred, but not required. Candidate may be required to begin seminary training if hired. Candidate must embrace Harvest's doctrinal convictions and core values which can be found on our website at harvestpalos.org. (Or in the book, *Vertical Church*, by James MacDonald)



Commitments:

Time commitment: +/- 55 hours per week includes all church involvement

Compensation: TBD

Benefits: Church will provide a laptop, a cellphone, and office furnishings. Full-time staff are eligible for two paid weeks of vacation per year (check the Staff Manual for details), and 5 sick/personal days per year.

Healthcare: Full-time staff (40 hours per week) are eligible for healthcare, disability, dental and life insurance.

Mileage: church will reimburse work mileage at IRS rates monthly through a reimbursement account.

Start Date: ASAP

How to Apply:

- Please complete an "Application for Employment" found on our website.
- Please send an official copy of all college transcripts to the office.
- Please submit a few links or files that show your teaching.

All documents can be mailed to:

Harvest Bible Chapel Palos
6600 W 127th Street, Palos Heights, IL 60463

Direct all emails to HR@Harvestpalos.org and Rhall@harvestpalos.org